

Fast Food Industry Award
Fast Food Industry Award Rates effective from 1 July 2021



CLASSIFICATION	Mon-Fri Full-time Part-time	Mon-Fri Casual	Saturday Full-time Part-time	Saturday Casual	Sunday Full-time Part-time	Sunday Full-time Part-time	Sunday Casual	Sunday Casual	Overtime Full-time Part-time	Overtime Full-time Part-time	Overtime Full-time Part-time	Overtime First 2 Hours	Overtime After First 2 Hrs Mon-Sat	Overtime Excess	Public Hol Full & Part Time	Public Hol Casual	Public Hol Full & Part Overtime	Public Hol Overtime
	Hourly	1.25	1.25	1.5	1.25	1.5	1.5	1.75	1.5	After First 2 Hrs Excess Mon-Sat 2	Sunday 2	Casual 1.75	Sun, RDO Casual 2.25	Sunday Casual 2.25	2.25	2.5	2.5	2.75
LEVEL ONE Employee engaged in preparation, receipt of orders, cooking, sale, serving or delivery of meals etc.	22.33	27.91	27.91	33.50	27.91		33.50		33.50	44.66	44.66	39.08	50.24	50.24	50.24	55.83	55.83	61.41
LEVEL TWO Employee who has the major responsibility on a day to day basis for supervising L1 and/or training new employees	23.67	29.59	29.59	35.51		35.51		41.42	35.51	47.34	47.34	41.42	53.26	53.26	53.26	59.18	59.18	65.09
LEVEL THREE An employee appointed by the employer to be in charge of a shop etc. In charge of 1 or no persons.	24.04	30.05	30.05	36.06		36.06		42.07	36.06	48.08	48.08	42.07	54.09	54.09	54.09	60.10	60.10	66.11
LEVEL THREE An employee appointed by the employer to be in charge of a shop etc. In charge of 2 or more persons.	24.33	30.41	30.41	36.50		36.50		42.58	36.50	48.66	48.66	42.58	54.74	54.74	54.74	60.83	60.83	66.91

Penalties Mon-Fri Additional per hour FT/PT & Casual	10 pm- Midnight	Midnight-6 am
	10%	15%

PLEASE NOTE:

*The wage rates listed above reflect the recent Fair Work Commission Decision which took effect on 1 July 2021.

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JUNIOR RATES

CLASSIFICATION	Mon-Fri Full-time Part-time	Mon-Fri Casual	Saturday Full-time Part-time	Saturday Casual	Sunday Full-time Part-time	Sunday Full-time Part-time	Sunday Casual	Sunday Casual	Overtime Full-time Part-time	Overtime Full-time Part-time	Overtime Full-time Part-time	Overtime First 2 Hours	Overtime After First 2 Hrs Mon-Sat Sun, RDO Casual	Overtime Excess Sunday Casual	Public Hol Full & Part Time	Public Hol Casual	Public Hol Full & Part Overtime	Public Hol Overtime
	Hourly	1.25	1.25	1.5	1.25	1.5	1.5	1.75	1.5	After First 2 Hrs Excess Mon-Sat 2	2	1.75	2.25	2.25	2.25	2.5	2.5	2.75
UNDER 16 YEARS OLD																		
Level 1	8.93	11.16	11.16	13.40	11.16		13.40		13.40	17.86	17.86	15.63	20.09	20.09	20.09	22.33	22.33	24.56
Level 2	9.47	11.84	11.84	14.21		14.21		16.57	14.21	18.94	18.94	16.57	21.31	21.31	21.31	23.68	23.68	39.06
Level 3	9.62	12.03	12.03	14.43		14.43		16.84	14.43	19.24	19.24	16.84	21.65	21.65	21.65	24.05	24.05	39.68
Level 3	9.73	12.16	12.16	14.60		14.60		17.03	14.60	19.46	19.46	17.03	21.89	21.89	21.89	24.33	24.33	40.14
16 years old or under																		
Level 1	11.16	13.95	13.95	16.74	13.95		16.74		16.74	22.32	22.32	19.53	25.11	25.11	25.11	27.90	27.90	30.69
Level 2	11.84	14.80	14.80	17.76		17.76		20.72	17.76	23.68	23.68	20.72	26.64	26.64	26.64	29.60	29.60	32.56
Level 3	12.02	15.03	15.03	18.03		18.03		21.04	18.03	24.04	24.04	21.04	27.05	27.05	27.05	30.05	30.05	33.06
Level 3	12.17	15.21	15.21	18.26		18.26		21.30	18.26	24.34	24.34	21.30	27.38	27.38	27.38	30.43	30.43	33.47
17 YEARS OLD																		
Level 1	13.40	16.75	16.75	20.10	16.75		20.10		20.10	26.80	26.80	23.45	30.15	30.15	30.15	33.50	33.50	36.85
Level 2	14.20	17.75	17.75	21.30		21.30		24.85	21.30	28.40	28.40	24.85	31.95	31.95	31.95	35.50	35.50	39.05
Level 3	14.42	18.03	18.03	21.63		21.63		25.24	21.63	28.84	28.84	25.24	32.45	32.45	32.45	36.05	36.05	39.66
Level 3	14.60	18.25	18.25	21.90		21.90		25.55	21.90	29.20	29.20	25.55	32.85	32.85	32.85	36.50	36.50	40.15
18 YEARS OLD																		
Level 1	15.63	19.54	19.54	23.45	19.54	23.45	23.45	27.35	23.45	31.26	31.26	27.35	35.17	35.17	35.17	39.08	39.08	42.98
Level 2	16.57	20.71	20.71	24.86		24.86	24.86	29.00	24.86	33.14	33.14	29.00	37.28	37.28	37.28	41.43	41.43	45.57
Level 3	16.83	21.04	21.04	25.25		25.25	25.25	29.45	25.25	33.66	33.66	29.45	37.87	37.87	37.87	42.08	42.08	46.28
Level 3	17.03	21.29	21.29	25.55		25.55	25.55	29.80	25.55	34.06	34.06	29.80	38.32	38.32	38.32	42.58	42.58	46.83
19 years old																		
Level 1	17.86	22.33	22.33	26.79	22.33		26.79		26.79	35.72	35.72	31.26	40.19	40.19	40.19	44.65	44.65	49.12
Level 2	18.94	23.68	23.68	28.41		28.41		33.15	28.41	37.88	37.88	33.15	42.62	42.62	42.62	47.35	47.35	52.09
Level 3	19.23	24.04	24.04	28.85		28.85		33.65	28.85	38.46	38.46	33.65	43.27	43.27	43.27	48.08	48.08	52.88
Level 3	19.47	24.34	24.34	29.21		29.21		34.07	29.21	38.94	38.94	34.07	43.81	43.81	43.81	48.68	48.68	53.54
20 years old																		
Level 1	20.10	25.13	25.13	30.15	25.13		30.15		30.15	40.20	40.20	35.18	45.23	45.23	45.23	50.25	50.25	1210.11
Level 2	21.30	26.63	26.63	31.95		31.95		37.28	31.95	42.60	42.60	37.28	47.93	47.93	47.93	53.25	53.25	854.90
Level 3	21.63	27.04	27.04	32.45		32.45		37.85	32.45	43.26	43.26	37.85	48.67	48.67	48.67	54.08	54.08	1302.22
Level 3	21.90	27.38	27.38	32.85		32.85		38.33	32.85	43.80	43.80	38.33	49.28	49.28	49.28	54.75	54.75	1318.48

Penalties Mon-Fri Additional per hour FT/PT & Casual	10 pm- Midnight	Midnight-6 am
	10%	15%

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